



Brian FRAVAL  
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41 ans - 22/06/1976

## EXPERIENCES

### Responsable de développement, Free Sas; 2008-2017 (9 ans)

Chorus Pro : Factures pour les collectivités locales et les services de l'Etat.  
Génération de la facturation, 6,5 millions de factures par mois.  
Dématérialisation des factures (électronique, impression).

### Responsable de développement, Alice, Telecom Italia; 2005-2008 (3 ans)

Management de l'équipe (3 développeurs, 1 intégrateur HTML, 1 pers. tests).  
Développement des parcours d'inscription ADSL.  
Gestion de l'espace membre des abonnés Alice.

### Ingénieur Etudes et Développements, Tiscali; 2001-2005 (4 ans)

Développement des parcours d'inscription ADSL, RTC.  
Gestion de la facturation 800 000 factures par mois.  
Gestion des cartes bancaires et des autorisations de prélèvements (RIB).

### Développeur web au sein de l'équipe SI, Chez.com, LibertySurf; 2000-2001

Internalisation des moyens de paiement, Sips Office ATOS.  
Développements parcours d'inscription, kit de connexion CDROM.  
Développement de l'interface de modération des pages perso.

### Service national, 13ème Bataillon de Chasseurs Alpains; 1998-1999

Cellule informatique, développement site intranet, internet.  
BSM : Brevet de Skieur Militaire (Recherche de victimes en avalanches - ARVA).  
Médaille de bronze de la Défense Nationale avec agrafe Troupes de montagne.

## EDUCATION

### Formations linguistiques, Cours d'Anglais, DIF Alice; 2007-2008

Cours individuels, en face-à-face, en mini-groupe, par téléphone.

### Manager une équipe, Manager en mode projet, DIF Alice; 2007

Maîtriser les différents étapes de la conduite d'un projet.  
Développer ses compétences en communication, négociation et management.

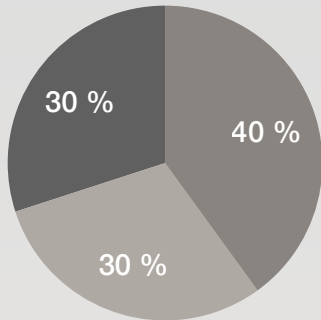
### Début du Diplôme d'ingénieur en informatique, CNAM; 2002

Réseaux et communication (120 heures).  
Méthodologies des systèmes d'information (60 heures).  
Génie logiciel (60 heures).  
VARI : Valeurs d'accueil et reconversion en informatique (120 heures).

### BTS Assistant de Gestion PME-PMI, ACE; 1997-1998

Comptable de la société ima-informatique, en alternance.

### BAC S.T.T Comptabilité-Gestion, Lycée Darius Milhaud; 1995-1996



- Management
- Gestion de projet
- Développements

### Langages :

PHP	● ● ● ●
Perl	● ● ● ○
C	● ● ○ ○
Dev iOS	● ○ ○ ○

### Profile :

Management  
Gestion de projet  
Gestion d'équipe  
Web, Webdesign  
Créatif  
S'adapte facilement  
Excellent relationnel

## **58 PEOPLE HAVE RECOMMENDED BRIAN IN LINKEDIN**

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### **Eric Michau - Responsable Données Editeur chez Orange**

« J'ai toujours eu plaisir à travailler avec Brian, un interlocuteur à la fois efficace et sympathique. »

### **Renato Jurjevi - Head of Consumer Business Development DACH/CEE, Intel Security, was a consultant or contractor to Brian at Iliad / Free**

« Brian is a great IT professional who helped us to successfully implement our new security Solutions at Iliad Free. His knowledge and experience helped us to launch the new security solution in the record time. »

### **Abdelkrim Talhaoui - Operations Manager, LibertySurf - Telecom Italia - Alice, worked directly with Brian at Iliad / Free**

« Brian did a great job as Web manager. He is a great professional, with valuable technical skills while being really client oriented. He's always smiling and always ready to help you. It was a pleasure to work with him. »

### **Pierre-Yves Cloux - SOLERI Suisse, Consultant & branch manager**

« J'ai connu Brian alors qu'il n'était que stagiaire dans la première société dans laquelle j'ai travaillé. J'ai depuis suivi son parcours qui n'a fait que confirmer le potentiel que j'entrevois à l'époque. Brian est calme, précis, curieux et féru de technique. Le bon cocktail pour faire un très bon professionnel de l'informatique. »

### **Lydie Larmet - worked directly with Brian at Iliad / Free**

« Très à l'écoute, Brian fait preuve d'un vrai professionnalisme. Il est toujours prêt à épauler ses collaborateurs. C'est un réel plaisir de l'avoir comme collègue. Merci Brian! »

### **Hervé Simonin - managed Brian indirectly at Tiscali**

« Brian est un fantastique chef de projet combiné à un relie talent de développeur. Très bonne vision produit & web. »

### **Jérôme Deligny - worked directly with Brian at Iliad / Free**

« Confier un projet à Brian c'est être sûr qu'il sera mené à terme dans les meilleures conditions. Curieux de tout, accessible en permanence, efficace au quotidien et sur le long terme, Brian a une vision générale du web et de ses enjeux marketing, ainsi qu'une très grande expertise technique qui lui fait accepter (et réussir) tous les challenges que l'on peut lui confier. »

### **Gorki BENALAL - was with another company when working with Brian at Iliad / Free**

« Brian a une approche concise et juste dans les projets qu'il supervise. Son implication et dévotion sont les atouts qui lui garantissent la réussite de ses projets. »

### **Jean-Marc Holder - was Brian's client**

« Brian has been helping us to optimize our web presence and I have found him to be a great person to work with. Always available with deep understanding of his subject matter. I recommend him. »

### **Thomas Lehoux - was with another company when working with Brian at Iliad / Free**

« J'ai travaillé avec Brian sur la mise en place de la solution Internet+ chez Free, dans un contexte particulier, lui étant chez Free, moi chez France Telecom. Au delà de son relationnel agréable, j'ai découvert un interlocuteur passionné, doté d'une large palette technique. Sa réactivité, son agilité et surtout son pragmatisme ont permis la

réussite de ce projet, dans un contexte apaisé, entre deux entreprises à la culture opposés. Un très bon souvenir. »

**Alexander Trinkis - was with another company when working with Brian at Iliad / Free**

« Brian strives to resolve given problems effectively, quickly and with a hands-on attitude. Brian strikes me as bright individual with a solid technical understanding which he uses to his great advantage. It is a pleasure to work with Brian. »

**Tristan OUIIN - was a consultant or contractor to Brian at Iliad / Free**

« Not only Brian is a technical expert, he is also solution-driven, proposing great options to either move forward and/or solve outstanding issues. At the end of the day, Brian is extremely efficient when it comes to implementation. Thats is a true pleasure to work with him as I am always confident the job will be greatly done. »

**Marjorie H. - worked with Brian at Iliad / Free**

« J'ai travaillé dans la même entreprise que Brian entre 2006 et 2009. Brian a toujours été une personne fiable et responsable, tant dans son travail que dans ses rapports avec ses collègues. Je lui souhaite bonne continuation. »

**Wafaa Jabrane - was with another company when working with Brian at Iliad / Free**

« Brian is a hard working and very reliable development manager as he masters Web systems. I endorse him with no reservations. »

**Julie de Saint Blanquat - worked directly with Brian at Iliad / Free**

« D'un esprit ouvert et curieux, Brian a su développer au-delà de ses excellentes compétences techniques, une forte compréhension des problématiques marketing. Professionnel, rigoureux et particulièrement efficace dans les projets d'envergure, il est également agréable et facile d'accès au quotidien. C'est avec plaisir et confiance que je retravaillerais avec Brian sur des projets techniques comme à forte orientation marketing. »

**Elodie Falcon - Responsable fidélisation, Telecom Italia - Alice, worked directly with Brian at Alice - Telecom Italia France**

« Brian a été mon référent technique pendant presque 2 ans sur les évolutions du site web client d'Alice. Outre ses excellentes connaissances techniques, il est également force de proposition pour envisager la meilleure expérience utilisateur. Calme et posé, Brian est une personne sur laquelle on peut se reposer tant au niveau de la tenue des délais qu'au niveau de la qualité de ses développements. J'aurai grand plaisir à travailler de nouveau avec lui. »

**Mickael Bascou - worked directly with Brian at Alice - Telecom Italia France**

« I worked a few years with Brian. He has a very good expertise of software development and system architecture. Brian is always available to help his colleagues. »

**Helios de Creisquer - worked directly with Brian at Alice - Telecom Italia France**

« I worked with Brian with great pleasure. He is open-minded and enjoyable, yet really skillful and efficient. His ability to mix technical abilities and management with great communication skills makes him a very precious collaborator. »

**Moussa Chahine - was with another company when working with Brian at Alice - Telecom Italia France**

« Il had the opportunity to work with Brian for a few months. That was enough for me to keep a very good impression on his human and professional qualities, his sense of responsibility, his ability to lead and motivate his team and his high technical skills. »

**Damien Debin - worked directly with Brian at Alice - Telecom Italia France**

« Brian is very nice person to work with, calm and focused on objectives. It has been a great advantage to have Brian with us at Telecom Italia France. »

**Frédéric Saint-Sardos - managed Brian indirectly at Alice - Telecom Italia France**

« In a time, for us, of confusion on certain Internet problems, Brian knew how to be a real support, clear, precise, competent and on which we were able to count confidently. And we made a success, with him. The skill, doubled by the honesty and by the real passion for its professional world, such is Brian. »

**Cyril Ferey - worked with Brian at Alice - Telecom Italia France**

« I'm happy to recommend Brian. He was a very good team director and a technical reference, he was able to maintain a high quality assesment for his team developpement. Moreover, the sociability of Brian is also a characteristic who makes him a very appreciated collegue so I do not hesitate to recommend him. »

**Arnaud Carrer - worked with Brian at Alice - Telecom Italia France**

« Brian is one of the most skilled LAMP developper I know. But he is also a great project manager who worked on some of the most critical applications of TI. »

**Guillaume BOUCHER - worked with Brian at Alice - Telecom Italia France**

« Whatever the challenge, you can trust Brian to make things work, the way it should ! »

**Gabrielle Carta - worked with Brian at Alice - Telecom Italia France**

« Brian Fraval est toujours disponible pour nous faire partager ses connaissances et conseils avisés sur des sujets pointus. Il est aussi très ouvert et n'hésite pas à consacrer un peu de temps à des dossiers susceptibles d'être développés à plus ou moins longue échéance. »

**Samba NDAO DIOP - worked with Brian at Alice - Telecom Italia France**

« Brian is methodical and rigorous and he has good technical skills. Also he has very good knowledge on web software architecture dans programming. »

**Laurent Abiteboul - managed Brian at Alice - Telecom Italia France**

« Brian is more than a pragmatic technical member of the IT department. Indeed, he knows the « how it works » and the « how to do », but he has also this comprehension of the business he works in. This is one the numerous qualities you can professionally find that made him THE guy you have to work when you're in the sales department. »

**Olivier Urcel - managed indirectly at Alice - Telecom Italia France**

« Brian is not only an expert in linux development technologies, he is also highly committed towards business objectives. He has coped with several difficult challenges in my team for years, with always great professionalism. »

**Olivier Duthil - was Brian's client - Telecom Italia France**

« Brian has demonstrated excellent technical and listening skills. »

**Matthieu Desjobert - worked directly with Brian at Alice - Telecom Italia France**

« Brian est un excellent professionnel, qui a de grandes qualités humaines. Expert dans son domaine il est ouvert aux problématique de design, d'usabilité et d'accessibilité. »

**Michel Nomichit - worked with Brian at Alice - Telecom Italia France**

« Brian is that kind of person that knows how to lead people of his team to achieve their job the fastest and the best ways. »

**Boris Proud - worked directly with Brian at Alice - Telecom Italia France**

« Brian has a global view on a development project. He's able to code in different languages on Linux/Windows systems effectively. He's able to manage deadlines for wanted projects by the marketing. It's a good experience for me to work in his team, mainly developing selfcare and signup at Telecom Italia. »

**Hervé Cortada - worked with Brian at Alice - Telecom Italia France**

« Brian is a team leader for the Web Customer signup and Selfcare team. Brian always ensured quality work, is very reactive and often offer new innovative technical solutions in order to get the job done efficiently. Also Brian is always ready to listen when there is a project issue, and proposes good advice. »

**Benoit Artuso - worked with Brian at Alice - Telecom Italia France**

« Brian is dedicated team leader with a wide area of technical skills. He and his team build excellent products in no time thank to an simple but efficient framework. I recommends Brian as a very good leader and also a skilled and passionned developer. He is also a nice person that people wants to work with. »

**Salvatore Soldatini - was a consultant or contractor to Brian at Alice - Telecom Italia France**

« I worked with Brian for 3 months. He is a great colleague and very hard worker. »

**Herimamy RATEFIARIVONY - worked directly with Brian at Alice - Telecom Italia France**

« Brian est un développeur assez actif et ouvert ayant des qualité de management affirmées. »

**Falcon Elodie - worked directly with Brian at Alice - Telecom Italia France**

« Brian is a reliable and very efficient manager. His enthusiasm for new technology coupled with his sales driven orientation make him a challenging person to work with. »

**Aurelien Diers - worked with Brian at Alice - Telecom Italia France**

« More than a coworker at Abc Arbitrage during 1 year, Brian is also a good friend. I like to exchange my point of view with him about IT technologies. By my point of view (we were involved in few projects together), skills of Brian are following : \* IT technologies involved ; \* clear and precise ; high capacity of listening people and understanding needs of coworkers ; It's very easy to speak about IT with him as more than a job, it is a pleasure for him to learn/develop and go ahead new technologies. »

**Stéphane CATALDI - worked with Brian at Alice - Telecom Italia France**

« Brian always comes up with clever solutions to sales requirements, is reactive and has a very good web expertise. »

**Olivier Gravelle - managed Brian indirectly at Alice - Telecom Italia France**

« I really value Brian's reactivity to implement high quality results under tight deadlines. He is contributing to the Firm's agility. »

**Christian Maisonnave - managed Brian at Alice - Telecom Italia France**

« Brian worked a couple of years in my teams. His work (as a developer) was always sharp and right on time. He

always care about the recommendations and listen the customers' needs greatly. Reporting to me, he never cheats with what was ended or not, with his abilities and take care the objectives. He also writes good documentations, always tries to provide useful GUI (regarding to the customers' end-users), wants to learn new programming languages, understand complex systems and network architectures. Too bad he's not back again in my (new) team. »

**Nicolas Attolico - was a consultant or contractor to Brian at Alice - Telecom Italia France**

« Brian is a strong, very skilled leader for the TI SASU portals development team. The result of his work is an attractive, customer-catching web site. Compliments! »

**Leonida Auriemma - managed Brian indirectly at Alice - Telecom Italia France**

« Working with Brian has been one of the best experience of my (not short anymore) carrier. I found him very smart, serious, prepared and always available. His technical and managerial skills have been growing more and more in the last years too. I'm sure he'll get big success in his professional life. »

**Edgar Baudin - worked with Brian at Alice - Telecom Italia France**

« Trustworthy, consistent, and reliable, Brian has been delivering excellent results when working together. From concept to final output, Brian is able to have a broad view on Web issues. He centralized all technical issues, always taking into consideration business objectives, to deliver creative and quick solutions, allowing to achieve great results in terms of customer acquisition. I highly recommend working with Brian. »

**Teva Choisnet-Teiti - worked directly with Brian at Alice - Telecom Italia France**

« highly professional »

**Julien Valle - worked with Brian at Alice - Telecom Italia France**

« I worked 3 years with Brian and I am definitely in good position to maintain that he is one of the most professional and efficient persons I had the opportunity to work with. What I appreciate the most with him, beyond his technical competences which are not anymore to prove, is his capacities of proposition on pure marketing aspects, his ability to go over the technical and developer perimeters. He even managed to make me get interested in technics ! What's more he is a really pleasant persons to live and work with. Hope we will work again together in a close future. »

**Frédéric Mourot - worked directly with Brian at Alice - Telecom Italia France**

« Working with Brian is very easy because he's very patient, his availability to share information is a great quality. It's great to work with him. Highly recommended ! Always in the good mood ! »

**Patrick Paysant - managed Brian at Alice - Telecom Italia France**

« J'ai embauché Brian en 2000 pour m'aider dans le développement de la plateforme d'hébergement des pages perso à Chez.com. Ca a toujours été un plaisir de travailler avec lui. Brian s'adapte et apprend vite. Son investissement dans le travail, ses compétences et sa recherche constante de qualité en font, à mon sens, un partenaire de toute confiance. It was a real pleasure to work with Brian. He's skillfull and learns everything quickly. He is a clever, trusty partner. »

**Marc Druilhe - was a consultant or contractor to Brian at Alice - Telecom Italia France**

« Working with Brian has always been a pleasure. I likes what he do and always try to increase his skills and to learn more. He is a very nice and conscientious colleague. »

**Albin Serviant - managed Brian indirectly at Alice - Telecom Italia France**

« Brian is a committed and easy-going person. I have always heard good feedbacks about him. He has been incremental in helping the whole team developed Chez.com. »

**Bertrand Demiddelaer - worked directly with Brian at Alice - Telecom Italia France**

« Brian is a skilled and curious developer. He's a really positive person: working with him is an enjoyable and easy task. »

**Fabio Volpe - reported to Brian at Alice - Telecom Italia France**

« Brian is much skillful lead developer with strong technical knowledge. He knows how to plan and how to manage the job skillfully. Brian is expert of OpenSource technology and its business applications too. »

**Sergine Dupuy - Director of Community Services, Tiscali, worked directly with Brian at Tiscali**

« J'ai travaillé avec Brian au sein de LibertySurf Tiscali, société très marquée par la culture techno où les ingénieurs et développeurs avaient une implication produit très forte et où les possibilités de frottement entre technique et marketing étaient de ce fait potentiellement très nombreuses. Et pourtant, grâce à ce type de profil, et Brian à ce titre est exemplaire, la collaboration était fluide, transparente, empathique et hyper efficace. Les entreprises ont un besoin urgent de collaborer avec des responsables développement et gestion de projet comme Brian, qui maîtrisent leur production de bout en bout et sont parfaitement capables de comprendre l'objectif Conso du travail ainsi que d'en discuter sereinement avec les équipes marketing/com. »

**Allaoua Bouabdallah - managed Brian indirectly at Tiscali**

« Don't hesitate a second to work with Brian... »

**YANN AUDEGOND - was Brian's client**

« Very organised and aware of the different technologies. Providing an excellent work. »

**El Bachir HAMDOUNI - managed Brian at LibertySurf group**

« De l'époque ou nous avons travaillé ensemble, je garde le souvenir d'un excellent développeur qui a toujours su garder intact sa curiosité et sa passion pour l'informatique, ce qui est assez rare a ce niveau d'expérience. Il est devenu depuis un responsable d'une plate-forme sensible et stratégiques. »

**Raphaël Rousseau - worked directly with Brian at LibertySurf group**

« Brian is an efficient colleague with whom I really appreciated to work during several months. He knows well what he can do and what he can't, so I've always felt in confidence with him. »

**Hervé Poullard - taught Brian at BAC S.T.T. Comptabilité-Gestion**

« Depuis 1994 je suis resté très régulièrement en relation avec Brian. Je garde le souvenir initial d'un élève paradoxalement docile et affirmé en cours de communication, un parfait représentant de l'écoute active. Il se montre réfléchi et déterminé dans toute démarche constructive abordée, théorique ou pratique. Mon bonheur actuel avec lui est que l'élève a bien sûr dépassé le maître. Il le fait d'autant mieux que la pédagogie a toujours été un de ses nombreux centres d'intérêt. Nos échanges actuels sont culturels et pour le plaisir de la connaissance. »

[Contact Brian on LinkedIn](#)